



COMPANY POLICY

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

This policy sets out the approach of ATKINSONS (NE) Limited to preventing modern slavery and human trafficking in its business and supply chain.

REFERENCE

ATK-POL-04

VERSION

1.0

ISSUED

26 September 2026

NEXT REVIEW

26 September 2027

1. STATEMENT

ATKINSONS has a zero-tolerance approach to modern slavery, forced or compulsory labour, and human trafficking.

This statement is published voluntarily. The business is below the turnover threshold at which a statement is required under section 54 of the Modern Slavery Act 2015, but we believe it matters.

2. OUR BUSINESS

We employ our own people directly on lawful terms of employment. Right-to-work checks are carried out on everyone we employ.

Everyone is paid at least the National Minimum Wage or National Living Wage, is free to leave their employment, and is not required to pay any fee or deposit to work for us.

3. OUR SUPPLY CHAIN

We buy materials from established UK merchants and suppliers and expect them to meet the same standards.

Where we have reason for concern about a supplier, we will investigate and, if necessary, stop using them.

4. REPORTING CONCERNS

Anyone with concerns can raise them in confidence with the Managing Director. Concerns will be investigated and, where appropriate, reported to the police or the Modern Slavery Helpline.

5. REVIEW

This policy is reviewed at least annually.

SIGNED	Dale Atkinson, Managing Director
FOR	ATKINSONS (NE) Limited
ADOPTED	26 September 2026
NEXT REVIEW	26 September 2027

ATK-POL-04 · Version 1.0. This policy is reviewed at least annually. Uncontrolled when printed. The current version is always at atkinsonsgroup.co.uk/policies.