



ATK-HS-01 · VERSION 2.0

HEALTH AND SAFETY POLICY STATEMENT

ATKINSONS (NE) Limited builds, repairs and maintains homes, businesses and public buildings across the North East with its own directly employed trades. Every one of those jobs happens in someone's home, workplace or community. We will not accept that anybody should be hurt or made ill by our work.

So far as is reasonably practicable, we will:

1. Comply with the Health and Safety at Work etc. Act 1974, the Construction (Design and Management) Regulations 2015 and all other relevant law, and treat the law as the minimum standard.
2. Assess the risks from every job before it starts and remove or control them, following the hierarchy of control.
3. Prepare site-specific risk assessments and method statements (RAMS) and brief them to everyone involved before work begins.
4. Provide and maintain safe plant, equipment, access and places of work, and suitable welfare facilities.
5. Make sure everyone who works for us is competent for the work they do, through recruitment, training, supervision and the right qualifications and registrations.
6. Protect our customers, residents, members of the public and other trades from the effects of our work, with particular care for children and vulnerable adults.
7. Control health risks, including asbestos, dust, noise, vibration and manual handling, and provide health surveillance where it is required.
8. Consult our people on matters affecting their health and safety and give everyone the authority to stop work they believe is unsafe.
9. Report, investigate and learn from accidents, incidents and near misses, and report to the HSE under RIDDOR.
10. Support the physical and mental wellbeing of our people.
11. Monitor how well we are doing, set objectives for improvement and review this policy at least once a year.

Responsibility for health and safety starts with me as Managing Director. I will provide the time, money and people needed to carry out this policy. Every Contracts Manager and supervisor is responsible for making it work on their jobs, and every employee has a duty to look after themselves and others and to follow the arrangements we put in place.

This statement, the organisation and the arrangements that support it are set out in full in our Health and Safety Policy (ATK-POL-01). A copy is available to every employee and to anyone who asks.

SIGNED

Dale Atkinson

Managing Director, ATKINSONS (NE) Limited

DATE

4 October 2026

Next review: 4 October 2027