ATKINSONS

COMPANY POLICY

DRUGS AND ALCOHOL POLICY

This policy sets out the rules of ATKINSONS (NE) Limited on drugs and alcohol at work.

REFERENCE	VERSION	ISSUED	NEXT REVIEW
ATK-POL-11	1.0	26 September 2026	26 September 2027

ATKINSONS (NE) Limited · Company no. 15283882 · Portland House, Belmont Business Park, Durham DH1 1TW

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1. RULES

No one may work, drive a company vehicle, or operate tools or plant while under the influence of alcohol or drugs, including prescription medication that affects their ability to work safely.

Alcohol and illegal drugs are not permitted on site, in company vehicles or on customer premises.

2. BREACHES

Breaches are treated as gross misconduct under our disciplinary procedure.

3. SUPPORT

We will support anyone who comes forward with a problem before it affects their work or safety.

SIGNED	Dale Atkinson, Managing Director
FOR	ATKINSONS (NE) Limited
ADOPTED	26 September 2026
NEXT REVIEW	26 September 2027